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EXECUTIVE BOARD

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Dear Brothers and Sisters,

As an organization of men and women looking out for the betterment of ourselves and our colleagues, we must always be aware that there are competing parties interested in dividing our collective bond for their own benefit.

Whether you work in health care or the heavy construction sector, we must stand together as pressure is placed on our careers, livelihood and unity.

We cannot accept this.

Those of us working in the health sector are currently facing the stresses of uncertainty and unpredictability. Whether it’s 0% increases unilaterally pushed your way, the possibility of employment deletion, or the thought of being forced into a vote for your own union representation, at the risk of losing the support you know and trust, finding a sense of stability for the future will take work.

For those of us in heavy construction, the pressures are eerily similar. The provincial government has cut many of the infrastructure projects that were set to improve Manitoba. They’ve cancelled Project Labour Agreements, including the East Side Road Authority and the Transmission Line Agreement. And along with this there are many out-of-province, non-union companies bidding on and winning work in our home province because of the economic downturn happening in their own provinces.

There has never been a more important time in our long history to work together as a collective.

We must talk to our friends and family about the importance of unions in our society. We must refuse to support the non-union sector with our labour when other choices are presented to us. We must all assist in organizing the unorganized and we must work hard and be exemplary employees in each and every one of our workplaces. We all must demonstrate that hiring union has a positive effect on our jobs, our employers and our lives.

We can make a difference by example. Let us take this opportunity to be the union that we want our colleagues, friends, families and government to see and appreciate.

In solidarity,

MARC LAFOND
BUSINESS MANAGER
Brother Lionel Railton, the IUOE Canadian Director came all the way from British Columbia to attend the Executive Board meeting and the General Membership meeting. He swore in the new Executive Board for the term of 2017 - 2021.

We were honoured that the Canadian Director took the time out of his very busy schedule in order to come to Manitoba and install the new board. Not too often do you have such a prestigious figure within our ranks come to one of our meetings. All Executive Board members were in attendance with the exception of Brother Clarence Anderson, who was not able to attend since he was on a remote Manitoba camp job.

Top row, left to right: Robert Middleton, Trevor Yuriy, James Spikula, Bruce Ulrich, Trevor Antichow, Adam Morin, Lionel Railton (IUOE Canadian Director)

Bottom Row, left to right: Paulette Picton, Marc Lafond, Belinda Blanchard. Absent: Clarence Anderson
UPDATE ON THE MOVEMENT OF BILL 28 & BILL 29

BILL 28
On July 4, the Partnership to Defend Public Services, representing more than 125,000 Manitoba workers, filed for an injunction against the Public Services Sustainability Act passed by the Pallister Conservative government.

“The Pallister government has passed a new law that fundamentally undermines collective bargaining rights. It’s unfair and it’s unconstitutional,” said Manitoba Federation of Labour President Kevin Rebeck, on behalf of the Partnership. “We are launching a full constitutional challenge and we are seeking an injunction, to prevent this new law from being proclaimed until after a court ruling.”

The Partnership today filed a statement of claim in the Court of Queen’s Bench challenging the constitutionality of the Public Services Sustainability Act. The action includes a request for an injunction that would prevent the government from proclaiming the Act.

Rebeck said that for months public sector unions made every effort to engage in a constructive way with government but that the process was unproductive.

He also noted that government:
- Refused to answer any questions including those about their basic objectives or financial assumptions.
- Provided no feedback on proposals from public sector unions.
- Made no amendments to Bill 28, despite many concerns raised by labour at committee hearings.

“Manitoba’s public-sector unions came to the table with practical ideas to help reduce the deficit, but it’s clear that the Pallister government was never serious about consulting with anyone,” said Rebeck. “This comes right on the heels of major layoffs and cuts to healthcare and other services people count on. Brian Pallister can use his majority in the legislature to get his way, but we’ll be there to pushback every step of the way in court.”

As you may already know, the PC government pushed ahead with Bill 29 (forcing a future vote within each of the health care sectors), and used its majority position in the Legislature to pass the Bill.

BILL 29
We have made countless attempts to define the maintenance and trades as a separate sector within Bill 29. Currently they are not. Only physicians, nurses, medical residents, physician assistants, prof tech, facility support and community support are considered in the Bill 29 legislation.

Bill 29 will force all health care workers within each of the sectors to vote for the union of their choice. The one who gets 50% plus one votes wins the right to represent all workers within that sector.

As is currently the case, Bill 29 has not been enacted since it has not been proclaimed. This could be done at any time. We have not received any indication as to when this will occur. It’s anyone’s guess.

We will keep you undated as things move along.

UPCOMING OE987 EVENTS

WINNIPEG CHRISTMAS OPEN HOUSE
OE987 Head Office | 244 Cree Crescent
4:30 pm - 8:00 pm
December 1, 2017
All members welcome.

WINNIPEG DISTRICT MEETING
OE987 Head Office | 244 Cree Crescent
7:00 pm
December 7, 2017
All members welcome.

BRANDON DISTRICT MEETING
Colonial Inn Brandon | 1944 Queens Avenue
7:00 pm
December 14, 2017
All members welcome.

BRANDON CHRISTMAS OPEN HOUSE
Colonial Inn Brandon | 1944 Queens Avenue
7:00 pm - 9:00 pm
December 14, 2017
(Following the Brandon District Meeting)
All members welcome.
You are invited to the 2017 OE987 Christmas Open House!

Winnipeg
Friday, December 1, 4:30pm - 8:00pm
Operating Engineers of Manitoba, 244 Cree Crescent
Bring a tin for the bin! Support Winnipeg Harvest.

Brandon
Thursday, December 14, 7:00pm - 9:00pm
Following the Brandon District Meeting
Colonial Inn Brandon, 1944 Queens Avenue

Food and refreshments will be served

Please RSVP to 204.786.8658
NEWS FROM OETIM

Winter is quickly approaching, and many jobs are winding down.

GOOD TIME TO CHECK EXPIRATION DATES ON YOUR SAFETY TICKETS AND RENEW THEM. WE ARE HERE MONDAY TO FRIDAY, CALL 204-775-7059 OR CHECK OUT OUR WEBSITE FOR THE MOST CURRENT COURSE OFFERINGS AND COURSE DATES. WWW.OETIM.COM

SAFETY TRAINING IS IMPORTANT
CSTS, WHMIS, TDG, GROUND DISTURBANCE, PCST

Often, there is the general belief that safety training is not necessary and simple common sense is something that most workers have. Under this flawed belief, someone may not go home safe every day.

CONSTRUCTION SITE ACCIDENTS ARE COMMON
Everyone in the construction industry knows that the work can be dangerous. However, to better illustrate the real danger, look at statistical data on the number of injuries and fatalities in the workplace, specifically the construction industry. There are tens of thousands of injuries that occur every year. The principal causes of worker deaths and other injuries on construction sites are falls, being struck by an object, electrocution, machinery and being trapped between objects and/or walls.

HOPE TO SEE YOU ALL AT THE CHRISTMAS OPEN HOUSE DECEMBER 1ST, 2017

REMINDER: Prior approval by OETIM is required if you are having to take training elsewhere and want to be reimbursed by the Trade Improvement Trust Fund.

UPCOMING IN-CLASS COURSES:
Basic Rigging: November 20 + December 13, 2017
Skid Steer: November 23 + December 12, 2017
Zoom Boom: November 29 + 30, 2017
First Aid/CPR: November 23 + 24, 2017

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Operating Engineers Training Institute of Manitoba
IUOE DISAPPOINTED BY CANCELLATION OF THE ENERGY EAST PIPELINE

“The Energy East Pipeline is a nation building project. Its cancellation is a huge loss of opportunity for Canada and our country’s highly skilled tradespeople who would have built this pipeline. A true opportunity squandered.” – Lionel Railton, Canadian Director of the IUOE.

OTTAWA (Oct 4, 2017) – The International Union of Operating Engineers (IUOE) expresses great disappointment with the announcement of the cancellation of the proposed Energy East Pipeline. Despite TransCanada’s significant investment in this project, the combination of changing market conditions and an uncertain National Energy Board (NEB) regulatory approval process have impacted the viability of the Energy East Pipeline Project.

TransCanada’s Energy East Pipeline would have safely transported Canadian bitumen over 4,500 kilometers from Western Canada to refineries and port terminals in Quebec and New Brunswick. This project would have offered significant social and economic benefits to Canadians across all provinces and territories. As a nation building project, the Energy East Pipeline would provide energy independence for Canada and would not only have allowed Canada to get market access for its natural resources, but also curb the importation and use of foreign oil by Canadian customers.

Most importantly, the Energy East Pipeline would have created tens of thousands of good, high paying jobs for Canadians. Upwards of 14,000 full-time jobs would have been open to Canadian workers over the course of the project’s seven-year construction and development phase. For young people starting a career in the trades, this project would have represented a fantastic opportunity for developing their much-needed skills.

Local communities across Canada, including First Nations and Métis communities, would have seen significant new economic opportunities become available with the employment of local people from their communities. This would have had a huge positive impact on many areas of the country, particularly in Northern Ontario and New Brunswick, which have been severely hurt by years of economic decline and slow job growth.

Through a Memorandum of Understanding (MOU) signed between TransCanada and the Pipe Line Contractors Association of Canada, the IUOE would have participated in building the Energy East Pipeline. A project which would have been built to the highest safety and environmental standards. The signing of the MOU demonstrated TransCanada’s commitment to employing Canadian contractors, First Nations and the highly skilled men and women of the Building Trades.

Our members have safely built nearly all NEB approved pipelines over the past 60 years. When we build and maintain pipelines, they are built right, built safe, and built to last. In keeping with our long and proud history of pipeline construction, our various Locals across Canada invested significantly to upgrade and enhance capacity in our training facilities to ensure the next generation of skilled tradespeople were available and ready to work on Energy East. We look forward to working with TransCanada and the federal government to find employment through Project Labour Agreements on other pipelines, specifically Keystone XL.

The Energy East Pipeline would have supported Canadian tradespeople and Canadian communities across the country. Highly trained and skilled men and women are committed to building these state-of-the-art pipelines. Energy East Pipeline Project cancellation is a huge setback for them, and for all Canadians, in particular to the province of New Brunswick who will be devastated by this announcement. This is a very sad day for Canada.

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A global survey from HSBC shows an interesting divide: Canadians expect a long retirement (an average of 23 years, or three years longer than the global average) but are among the least likely to gather information for their retirement finances (42%, compared with a global average of 56%).

That lack of retirement information might explain the less optimistic tone struck by Canadian respondents when it comes to retirement in Canada and compared with their global peers.

### Among Canadians

- **Working-age people who believe retirees will spend more on health care in the future**
  - 74%
- **Working-age people who believe the national debt will lead to less support for the elderly**
  - 70%
- **Working-age people who are concerned about declining state pensions/social provisions**
  - 62%
- **Working-age people who say they will continue working to some degree in retirement**
  - 55%

### Canadians Compared With Global Peers

<table>
<thead>
<tr>
<th>Canadians</th>
<th>Global Peers</th>
</tr>
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<tbody>
<tr>
<td><strong>Technology will make it easier to save for retirement.</strong></td>
<td>31%</td>
</tr>
<tr>
<td><strong>I will be financially comfortable in retirement.</strong></td>
<td>29%</td>
</tr>
<tr>
<td><strong>Property delivers the best returns for retirement savings.</strong></td>
<td>38%</td>
</tr>
<tr>
<td><strong>I would be very willing to make risky investments to ensure financial stability.</strong></td>
<td>21%</td>
</tr>
</tbody>
</table>

HSBC detailed these findings and more in *The Future of Retirement: Shifting Sands*, a global report surveying the retirement views of 18,414 people across 16 countries and territories. This total includes 1,003 Canadians. The complete report on Canadian findings is available at www.hsbc.ca/retirement.
ELECTRICITY PRICES

AVERAGE LARGE INDUSTRIAL AND RESIDENTIAL ELECTRICITY PRICES*, APRIL 2016
in cents/kWh

*including taxes

HYDROELECTRICITY CAPACITY IN CANADA

MAJOR HYDRO FACILITIES IN CANADA* (>1,000 MW)

Hydroelectricity capacity in Canada was 79,245 MW in 2015.

*There are 492 hydro facilities in Canada with a capacity of at least 1 MW.
MEMBERS’ CORNER

CONGRATULATIONS TO PAT WRIGHT ON HER RECENT RETIREMENT!

On October 10th, 2017 family, staff and administration of OE987 and OETIM, both present and past, gathered together to honour Pat Wright. Pat had made the difficult decision to retire after having worked with OE987 for over 20 years. So, it is with bittersweet acceptance we shared in her moment. Pat’s “Good Mornings” with an accompanying smile and story, her knowledge and skills as well as her personal rapport with many members, will be and is missed. We wish her the very, very best in health and happiness and hope to see her often, inviting her to share stories about the new chapter in her life.

FAQ

Q: WHAT IS THE IMPORTANCE OF UPDATING MY SKILLS INVENTORY?

A: When an employer contacts us to fill a vacancy for an Equipment Operator, they have very specific requirements that must be met. This is the filtering process we use when we search our database of Out of Work members to fill that vacancy:

- Search for members who have that piece of equipment on their Out of Work list
- Remove members who have requested to be put On Hold
- Filter to have only members from that list that have the number of years of experience the employer required; for example, the employer may require a minimum of 1 year of experience
- If the employer has requested one or more particular skills; for example GPS, then filter the list to include only members with GPS checked off in their skills inventory
- If the employer has requested that the member must have a particular course; then the list is filtered for members with that course checked off in their skills inventory. We will confirm that it is current when we contact you.

So you can see that not only must you contact our office as soon as you are unemployed requesting that we put you on an Out of Work list, it is equally important to update any skills you have gained through your employment or courses since you were last on the Out of Work list.

IN MEMORIAM

WAYNE KAMINSKY, LOCAL 987B
DECEASED JULY 9, 2017

ZOFIA WISNIEWSKA, 987D
DECEASED AUGUST 3, 2017

ALEXANDER SLYKER, 987B
DECEASED OCTOBER 20, 2017

OE987 WISHES TO HONOUR & THANK OUR MEMBERS WHO HAVE RECENTLY PASSED AWAY.

Notice: Please make sure you update us with a change of address, telephone or email. Also, please change your beneficiary on your health and welfare so that the right person receives your life insurance in case of accidental death.

Reminder: For those health care members applying for jobs within the Winnipeg Regional Health Authority, please let us know. That way we can monitor the hiring practice with the employer.