Most recently the government of Manitoba has undertaken a major review of the Workers Compensation Board (WCB) that may impact many of us in our workplaces in the future. It was called “The Petrie Report” which was an external review of the rate setting model for the WCB of Manitoba. In the report, Mr. Petrie made several recommendations. Here are just a couple of them: every workplace must have Green Cards (incident report cards) available. WCB clearly defined claims suppression. WCB increase staffing levels. Penalties of claims suppression be increased. Employers who have so-called safety programs that provide rewards to workers for not having “lost time accidents” be penalized. These programs subtly encourage injured workers to not report their accidents, and many other recommendations. As an organization who’s committed to the Health and Safety of our members, we will lobby both governments and the WCB to encourage implementation of these recommendations.

Dear Brothers and Sisters:

On a different note, I know that a large portion of Local 987’s membership is working under an expired collective agreement, and that Michael Alberg and Belinda Blanchard are both working diligently to negotiate their prospective agreements. I can attest to the fact that the process hasn’t been an easy one. To those members affected, I would like to thank you for your patience, and would like to say that you are in very good hands with the Operating Engineers. We will negotiate the very best collective agreement possible under these difficult circumstances.

I wish you all the very best summer, with hopes you all take a little time off to enjoy the weather, family and friends.

In solidarity,

Marc Lafond
Brandon Area Profile
A message from your Brandon Area Representatives

Business Representative Patrick Campbell
Business Agent Mark White

The Operating Engineers of Manitoba have been representing Manitobans in the workplace since the 1950's. Members working in the Hoisting & Portable industries (crane/construction/pipeline) were previously represented by Local 901, while those working in the stationary industries in Manitoba (maintenance/trades/power engineers/nurses/healthcare aides) were represented by Local 827. In 1999 Local 901 and Local 827 merged to form Local 987 which is known as a mixed Local, representing both hoisting and portable and stationary members.

Although the majority of Local 987 members work in the Winnipeg area, there is also high concentration of Operating Engineers working and living in Brandon, Manitoba. Much like the demographic of the Winnipeg membership, the Brandon area membership is also made up of both stationary and hoisting and portable operating engineers.

Many of the Brandon area stationary members are employed by the Brandon University in the capacity of maintenance, trades and building service workers. These are the men and women that make sure the campus and its buildings are running smoothly for students, staff and visitors. Brandon University has made significant investments back into the campus with the construction of the state of the art physical plant and Healthy Living Center. These kinds of investments in capital not only benefit our members and the students, but the Brandon community as a whole, positioning Brandon University among the major post-secondary institutions in Manitoba, attracting students from around Canada and the world.

Journeyman painter Ken Gibb and Journeymen Carpenter/Locksmith Rick Smith work together performing maintenance work on campus.
The Brandon area also has numerous unionized contractors, whose head offices are in Brandon, employing Hoisting and Portable Local 987 members working in the heavy construction, paving, pipeline and crane rental industry.

Brandon Crane, a branch of Able Movers has been employing OE crane operators in the Brandon area for 20 years. With access to the full fleet of cranes available to Able Movers, Brandon Crane has been able to stay on top of the crane industry in Brandon and the surrounding areas delivering first rate service.

Collet Crane Rental Ltd. recently became signatory with Local 987, and is serving the Brandon area.

Zenith Paving is one of the main paving contractors that employ Operating Engineers in the Brandon area. Organized in 2005, Local 987 will be working with the membership employed at Zenith Paving this fall to negotiate the 4th collective agreement since first becoming unionized.

C & C Construction Co. Ltd. and Cumming & Dobbie have been employing Brandon area operating engineers in earth moving and sewer and water construction since the 1970’s. Local 987 recently negotiated three year collective agreements with Cumming & Dobbie and C&C Construction Co. Ltd. A combination of high turn-out and participation from the members working at C & C Construction and an employer who knows the value of a qualified OE resulted in a strong collective agreement, highlighted by the conversion of the 50/50 pension to 100 % employer funded. This outcome is a good example of how increased membership involvement translates into greater success at the bargaining table.
Membership at C & C Construction following the successful ratification of the 2013-2016 collective agreement

C & C Construction Shop Location
Brandon was also the main marshalling point for Summit Pipeline Services, who over the last 3 years employed as many as 74 OE’s at one time while performing maintenance work on Enbridge’s pipeline system in Manitoba.

Brandon has been home to many of our members over the years and these members benefit directly from Brandon’s growth. To those members who call Brandon and the surrounding area home, thank you for choosing Local 987.

Patrick Campbell – Business Representative
Mark White – Business Agent
A Message from Business Representative
Adam Morin

Dear Members,

I would like to start off by welcoming all of our new members to IUOE local 987.

The workers at the Rural Municipality of Glenwood have exercised their right to form a Union and they are in good company joining the 32 other Municipalities represented by the Operating Engineers of Manitoba. The Employees at Acculand Services have also successfully formed a Union. With some persistence and a few late nights we were able to successfully negotiate respectable first collective agreements for both these groups. So far this spring we have also successfully negotiated contract renewals for our members at Parmalat Dairies, and Lohr Construction. I have been told that Parmalat Dairies has committed to building a new processing plant in Winnipeg. That certainly is good news for our members and the community as a whole.

We recently were able to successfully organize Morwest Crane and Thomas Design Builders. Both of these companies are now signatory to the General Contractors Heavy Equipment Trade Division Collective Agreement. Also Bockstael Construction and Arnason Industries have both voluntarily signed onto this agreement to have access to our highly skilled Workforce. I predict that more companies will continue to see the benefits of working with our Union.

Construction work has been steady in the Province so far this year. The Pointe Du Bois Spillway Project is well under way, currently employing about 30 members. Manitoba Hydro projects are expected to employ upwards of 400 workers by later this fall when the Northern projects start to ramp-up.

In closing I would like to congratulate all of our new Journeyperson Red Seal Crane Operators. There is no question that Manitoba trained Crane Operators are amongst the best qualified across the country. Thank you to the dedicated and experienced instructors who helped the students achieve their career goals. Currently all of our Apprentices and New Journeypersons are hard at work in the trade.

Have a great summer,

Adam Morin
Business Representative
There has been a significant shift in the type of pipeline work that is taking place in Manitoba over the past 5 years. 2008, 2009 and some of 2010 saw the new construction of mainline pipeline on the Alberta Clipper Project. However, since the completion of that project, the pipeline work taking place in Manitoba has been focused more on maintenance pipeline work on pre-existing pipelines, rather than new construction.

Although not requiring as much manpower, pipeline maintenance work has provided steady employment for Local 987 members who have the necessary skill set to perform this dangerous work. Summit Pipelines has been working on the Enbridge system in Manitoba since 2011, with maximum manpower reaching 74 OE’s on the project in 2012/2013. Summit anticipates being awarded additional work on the Enbridge system which could lead to the hiring of Local 987 OE’s as early as July 2013.
In addition, the recent investigative work on the TransCanada pipeline system that has been awarded to Michels Canada and Banister Pipelines, which is a very positive indication for Local 987 and the pipeline membership. This investigative work is a critical first step in the TransCanada Energy East Pipeline Project which would fall under the scope of mainline pipeline construction.

Banister Pipelines has been awarded investigative work on the TransCanada system between St. Anne, Manitoba and Dryden, Ontario. The breakdown of the work for Banister Pipelines by province is a 60/40 split in favour of Manitoba. Therefore, in conjunction with Ontario Local 793, the project has been manned with 60% Local 987 OE’s and 40% Local 793 OE’s. This ratio is to be maintained throughout the project.

Michels Canada has been awarded the investigative work on the TransCanada system between Portage La Prairie, Manitoba and Burstall, Saskatchewan. The breakdown of the work for Michels Canada by province is a 50/50 split between Saskatchewan Local 870 and Local 987. Therefore, in co-operation with Local 870, the project will be manned with 50% Local 987 OE’s and 50% Local 870 OE’s. This ratio is to be maintained throughout the project which is scheduled to complete in Burstall, Saskatchewan in September 2013.

TransCanada is looking to obtain firm long-term commitments from interested parties for a pipeline to transport crude oil from Western Canada to Eastern Canada markets prior to commencing the TransCanada Energy East Pipeline Project. TransCanada has reported that this multi-billion dollar project will have the capacity to provide 850,000 barrels per day of oil to Eastern Canada. To put those numbers in perspective, Eastern Canada currently imports more than 600,000 barrels per day. Provided the necessary regulatory applications are approved, TransCanada could be looking at an in-service date in late 2017. The project would convert approximately 3000 kilometres of the mainline, with the remaining 30% being able to parallel existing right-of-ways.

This conversion of Line 4 will be similar to the project undertaken by TransCanada to convert Line 1 of the Canadian Mainline for the Keystone Pipeline. Although the exact route of the project is not yet determined, it is expected to start with approximately 275 kilometres of new pipeline from Hardisty, Alberta to Burstall, Saskatchewan. Once Line 4 is disconnected from the natural gas network, TransCanada cleans the line, and uses high resolution tools to inspect every inch of the pipeline to detect potential weaknesses that need repair. TransCanada would also install a leak-detection system that would allow the line to be monitored 24 hours a day, using satellite technology that remits data every 5 minutes to the Calgary monitoring centre. Any drop in pressure would be detected and any of the hundreds of valves on the system could be closed remotely within minutes.

TransCanada in 2011 spent over $800 million on integrity and preventative maintenance programs on their pipeline system. Now our members on these projects have an opportunity to show TransCanada the benefits of doing these projects Union by performing their work in a professional efficient manner that demands respect and repeat business.
The first few months have been busy for OETIM. We have been running Heavy Equipment Operator courses continuously. One of our contracts with the Manitoba Metis Federation brought us back to St.Laurent, Manitoba. The training was project based and ten Metis students completed phase one of the proposed campground. OETIM is proud to be part of the initial development of such a project.

Once again OETIM is in partnership with Red River College in the delivery of crane training on behalf of Manitoba Apprenticeship. Classes are well underway with two level one classes and two level two courses being delivered.

We have recently purchased a D5 Dozer that is GPS ready and OETIM is now able to deliver GPS training with a minimum number of attendees. OETIM reminds members to check our website at www.oetim.com for upcoming courses and if you require additional courses please feel free to call our office. We have many courses available on-line with the use of high speed internet (CSTS-09, WHMIS, TDG, Ground Disturbance). Other on-going courses would include; First Aid/CPR, Basic Rigging, H2S Alive, Crane Awareness, Forklift. We do need a minimum number of people registered to run these courses so if you are interested please call to register.

OETIM continues to service the OE987 members training needs. Prior approval is needed to be reimbursed for courses taken on your own accord.
### OPERATING ENGINEERS OF MANITOBA, LOCAL 987

**Statement of Revenues and Expenditures**

**Year Ended December 31, 2012**

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership dues</td>
<td>$1,925,972</td>
</tr>
<tr>
<td>Investment income</td>
<td>$161,268</td>
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<tr>
<td>Organization/promotional grant</td>
<td>$187,291</td>
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<tr>
<td>Employer administration</td>
<td>$165,118</td>
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<tr>
<td>Rental income and expense recoveries</td>
<td>$51,852</td>
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<tr>
<td>Realized gain on disposal of property, plant and equipment</td>
<td>$457</td>
</tr>
</tbody>
</table>

**TOTAL INCREASE IN ASSETS**

$2,492,958

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advertising and promotion</td>
<td>$92,446</td>
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<tr>
<td>Amortization</td>
<td>$111,099</td>
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<tr>
<td>Audits</td>
<td>$6,900</td>
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<tr>
<td>Computer programming, software and supplies</td>
<td>$73,169</td>
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<tr>
<td>Executive board</td>
<td>$16,042</td>
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<tr>
<td>Insurance</td>
<td>$5,512</td>
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<tr>
<td>Interest and bank charges</td>
<td>$2,265</td>
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<tr>
<td>Legal fees</td>
<td>$249,318</td>
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<tr>
<td>Office, supplies and postage</td>
<td>$55,878</td>
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<tr>
<td>Per capita assessment</td>
<td>$282,177</td>
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<tr>
<td>Property taxes</td>
<td>$18,183</td>
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<tr>
<td>Real estate commissions</td>
<td>$24,990</td>
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<tr>
<td>Repairs and maintenance</td>
<td>$38,930</td>
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<td>Telephone</td>
<td>$23,537</td>
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<tr>
<td>Training</td>
<td>$200</td>
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<tr>
<td>Travel, conventions and seminars</td>
<td>$132,264</td>
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<tr>
<td>Utilities</td>
<td>$8,683</td>
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<tr>
<td>Wages and benefits</td>
<td>$1,194,157</td>
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</table>

**EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES**

$159,208

<table>
<thead>
<tr>
<th>Statement of Changes in Net Assets</th>
<th>General Fund</th>
<th>Severance Fund</th>
<th>Defence Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>NET ASSETS - BEGINNING OF YEAR</td>
<td>$3,981,262</td>
<td>$200,000</td>
<td>$500,000</td>
<td>$4,681,282</td>
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<tr>
<td>Excess (deficiency) of revenue of expenses</td>
<td>$193,953</td>
<td>-</td>
<td>$(34,745)</td>
<td>$159,208</td>
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<tr>
<td>Unrealized gain on investments</td>
<td>$130,380</td>
<td>-</td>
<td>$6,792</td>
<td>$137,172</td>
</tr>
<tr>
<td>Transfers between funds</td>
<td>$(27,953)</td>
<td>-</td>
<td>$27,953</td>
<td>-</td>
</tr>
</tbody>
</table>

| NET ASSETS - END OF YEAR | $4,277,662 | $200,000 | $500,000 | $4,977,662 |

The above statements are a true and correct statement of the Union's revenues and expenditures including net financial position for the year ending December 31, 2012.

Dated at Winnipeg this 20th day of June, 2013.

**Financial Secretary**

Marc Lafond

**Treasurer**

Patrick Campbell
WELCOME!

Please welcome the newest member of our team, Trevor Antichow. Trevor brings with him almost 20 years of experience operating heavy equipment in the construction industry. After working in the non-union private sector of the industry, Trevor choose to better his life in 2005 by joining one of our unionized municipalities, the Rural Municipality of St. Andrews. In May of 2013, the Operating Engineers of Manitoba, Local 987 welcomed him to the organization where he is now employed as a Membership Services Representative. A major part of Trevor’s role is to spread the benefits of belonging to a union and to organize non-union employees. If you know of anyone, or any companies who are looking to organize, or assisting us in an organizing drive, please do not hesitate to pass along Trevor’s name and phone number. He’ll be glad you did and will eagerly assist anyone with inquiries.

Trevor Antichow 204-299-1001

Show Your Union Pride

If you would like to purchase a Local 987 shirt or hoodie please call (204) 786-8658 or come and see us at 244 Cree Crescent

Meeting your current and future training needs!

For more information call us toll-free at 1-866-949-0333 or visit us online at OETIM.COM

We offer:
- Heavy Equipment Training
- Crane Training
- Safety & First Aid Training
- E-learning courses

Now offering GPS training!
Members’ Corner

Meeting Schedule

**Winnipeg District Meeting:** Thursday, Sept 5, 2013 at 244 Cree Crescent, Murray Industrial Park, Winnipeg at 7pm

**Brandon District Meeting:** Thursday, Sept 12, 2013 at Lakeview Inn & Suites, 1880 – 18th Street North, Brandon starting at 7pm

**Winnipeg General Membership Meeting:** Sunday Sept 15, 2013 at 1:00pm, 244 Cree Crescent

Dear members:

Local 987 have been advised the last year’s Federal Governments Employment Insurance changes will in all likelihood affect some of our members.

Under these new rules, our hiring hall agreement which has been in effect since May 24, 2000 will no longer be effective as the new regulations supersede them. However, union hiring halls remain a part of a reasonable job search effort.

Under the new regulations, EI regular claimants are able to restrict their job search efforts to membership in a union hiring hall only for those weeks where they are required to seek suitable employment opportunities within their “same occupation” for both long-tenured workers and occasional claimants. For example:

- Long-tenured workers (paid at least 30% of the annual max. EI premiums of at least 7 out of the last 10 years and over the last 5 years received 35 or fewer weeks of EI), may restrict their job search efforts for the first 18 weeks of their claim at 90% of the previous earnings.
- Occasional claimants (includes all claimants not captured by the definitions of frequent and long-tenured workers, may restrict their job search for the first 6 weeks of their claim at 90% of the previous earnings.

Unfortunately for frequent claimants (3 or more regular claims and more than 60 weeks of regular benefit in the past 5 years), part of their job search can be the hiring hall; however not exclusively since the new rules state that under this classification claimants have to look for a “similar occupation” for the first 6 weeks of their claim at 80% of the previous earnings.

In Memoriam

Gloria Sanderson – Local 987D
born 1960, deceased December 10, 2012

Local 987 wishes to honour and thank our members who have recently passed away.

NEW

Membership Database Program

To better serve our membership we are pleased to announce that we will be implementing a new membership database program. Not only will we be able to service you the member better, but this will allow us to better determine a person’s skill set and qualifications when referring members to projects. To help us facilitate this new program, for those using the hiring hall, a new skills questionnaire will be sent out for you to complete. Please return it asap as this is needed to ensure your spot on the out of work list.

Staff

Operating Engineers Local 987
Direct Line: 204-282-9630
Fax: 204-786-6578

BURSARIES

Please ensure you check our website with respect to bursary applications due in the fall.

Return Undeliverable Addresses To:

OPERATING ENGINEERS OF MANITOBA LOCAL 987
244 CREE CRESCENT
WINNIPEG MB  R3J 3W1

PM# 40042037