Dear members,

By the time you get your hands on this issue of the newsletter, most of us will have had some much-needed summer holidays. Hopefully, you all come back to your respective workplaces re-charged.

Although some sectors of the Canadian economy are still faltering, here in Manitoba it seems we’re faring quite well. There is currently quite a lot of work scheduled for the next several years, such as the newest Manitoba Hydro dam Keeyask, the new convertor station Keewatinooow, and several major hospital expansions. These are but a few of the many major projects taking place in our Province.

While Local 987 is busy with a fair amount of work, the union movement as a whole is constantly under attack. In the last newsletter, I discussed bill C-377, which sought to change what unions are required to disclose to the federal government. Most recently, Merit Shop contractors have brought Manitoba Hydro and several individual union affiliates (including ourselves) to court claiming that Project Labour Agreements such as the Burtwood Nelson Agreement and Transmission Line Agreements infringes on Section 2(b) and 2(d) of the Canadian Charter of Rights with regard to freedom of association.

If Merit Shop’s case were to be successful, it would have far reaching ramifications that would affect our organization. I will keep you all informed on the proceedings as they make their way through the courts.

In other news, for most of the health care units under the IUOE, this is a bargaining year. The vast majority of these collective agreements expired in March and the road to getting a deal has been extremely slow. There are a number of bargaining dates coming up, and we hope to strike a deal fairly soon.

For many of you in who work in Rural Municipalities, either you just went through negotiations, or you will be going through them soon. Many of the agreements have garnered good gains. We hope to increase our market share of unionized RMs in the Province in the next couple of years. As you all know, there is always more strength in numbers.

In Solidarity,
Marc Lafond
The Gimli Recreation Centre in Gimli, Manitoba is a sprawling complex that sits about a block and a half from the main drag. Walking through the doors in the middle of summer might give the impression that it's an easy going place, and although icemaker Sandy Prise comes across as a relaxed, soft-spoken man, he is well aware that hockey season is approaching at breakneck speed.

“We start producing hockey ice midway through summer, and of course we have to do it from scratch,” says Sandy. The ice is made in preparation for the Reggie Leach Hockey School which begins the second week of August. “The school is for kids ages 5-16 and it’s great fun.”

Sandy, who was born in Turriff, Scotland and moved to Gimli at the age of five, started working with the Rural Municipality of Gimli in 1977. He has worked as both Recreation Coordinator and Program Manager, but he’s had an entirely new role for close to a decade.

“When the RM upgraded their heat pump system to an ammonia plant in 2003, I had the opportunity to become an ice tech. I was certified as a refrigeration technician in 2004.”

As Sandy began to learn the finer points of ice making, he soon became aware that people’s opinions on the ice often depend on if they prefer to shoot a puck or throw curling rocks.

“Hockey ice is not so bad, but curling ice is tougher because everyone’s a critic of curling ice.” Sandy says the key to making good curling ice is to keep it fast, clean and consistent. “If you throw a rock you want it to glide consistently all the way along.” Despite having a population under 6000 people, Gimli has become well known in curling circles thanks to another ice maker who lives in town.

“Living in our community, we have ‘the world’s best ice maker’ Hans Wuthrich. People have seen his ice on TV. He does help us out on occasion.” Sandy says one of the toughest part of the job is dealing with people, but over the years he has learned how to take it in stride.
“The hard part with curling ice is having to hear all the criticism. We’re trying to make the ice as good as we can. Fortunately, if you deal with that enough times after a while it rolls right off your back.” For Sandy, the best part of the job is on the hockey side, where he gets to witness children take to the ice for the first time.

“I supervise hockey for 6 year olds. Seeing the little squirts on the ice is probably the most satisfying part of the job. My kids went through the program too, and when they first try it out they have no dreams of being an NHL player, they’re just having fun.”

Working alongside Sandy for the past few years is Adam Donohoe, an ice tech trainee.

“I’ve learned a lot from working with Sandy, mainly how to deal with the public effectively,” says Adam. “That was something that I didn’t anticipate about working here, is how involved we are with the public on every level.”

Adam says his co-workers make it a great place to work. “Even when the job itself isn’t all that great, when you have good people around you, that’s all that really matters.”

Both men are members of Local 987, and say belonging to a union has definite advantages.

“It gives us the opportunity to have a little more clout,” says Sandy. “Before we were unionized, there were some issues with management. But now, being a union member, there’s better guidelines. When you have a collective agreement, it’s black and white.”

The Gimli Recreation Centre has hosted some prominent events over the years, including the 1998 Manitoba Winter Games, the 2003 TSN Skins Game, The 2008 Scotty’s Tournament of Hearts. When asked what his dream event would be, Sandy said he’d like to host curling’s best at the Safeway Championship.

“We’d love to do the Manitoba Men’s curling. That would be great. In curling it’s one of the biggest events next to the Brier.”
OPERATING ENGINEERS OF MANITOBA, LOCAL 987

Statement of Revenues and Expenditures
For The Year Ended December 31, 2011

<table>
<thead>
<tr>
<th>Revenues</th>
<th>$</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership dues</td>
<td>(91,685)</td>
<td></td>
</tr>
<tr>
<td>Investment income (loss)</td>
<td>118,607</td>
<td></td>
</tr>
<tr>
<td>Organization/promotional grant</td>
<td>77,263</td>
<td></td>
</tr>
<tr>
<td>Employer administration</td>
<td>47,875</td>
<td></td>
</tr>
<tr>
<td>Rental income and expense recoveries</td>
<td>1,938,735</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Advertising and promotion</td>
<td>73,675</td>
<td></td>
</tr>
<tr>
<td>Amortization</td>
<td>103,314</td>
<td></td>
</tr>
<tr>
<td>Audits</td>
<td>8,980</td>
<td></td>
</tr>
<tr>
<td>Computer programming, software and supplies</td>
<td>15,945</td>
<td></td>
</tr>
<tr>
<td>Executive board</td>
<td>16,639</td>
<td></td>
</tr>
<tr>
<td>Insurance</td>
<td>5,919</td>
<td></td>
</tr>
<tr>
<td>interest and bank charges</td>
<td>1,384</td>
<td></td>
</tr>
<tr>
<td>Legal fees</td>
<td>228,319</td>
<td></td>
</tr>
<tr>
<td>Office, supplies and postage</td>
<td>46,383</td>
<td></td>
</tr>
<tr>
<td>Per Capita assessment</td>
<td>279,090</td>
<td></td>
</tr>
<tr>
<td>Property taxes</td>
<td>23,489</td>
<td></td>
</tr>
<tr>
<td>Real estate commissions</td>
<td>27,526</td>
<td></td>
</tr>
<tr>
<td>Repairs and maintenance</td>
<td>2,032</td>
<td></td>
</tr>
<tr>
<td>Telephone</td>
<td>119,541</td>
<td></td>
</tr>
<tr>
<td>Training</td>
<td>9,333</td>
<td></td>
</tr>
<tr>
<td>Travel, conventions and seminars</td>
<td>1,194,746</td>
<td></td>
</tr>
<tr>
<td>Utilities</td>
<td>2,185,871</td>
<td></td>
</tr>
<tr>
<td>Wages and benefits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Excess of revenues over expenses              |     | (247,136) |

Statement of Changes in Net Assets
Year Ended December 31, 2011

<table>
<thead>
<tr>
<th>General Fund</th>
<th>Severance Fund</th>
<th>Defence Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>2011</td>
<td>2011</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net assets - beginning of year</th>
<th>$ 4,087,891</th>
<th>$ 200,000</th>
<th>$ (188,941)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excess of revenues over expenses</td>
<td>(58,195)</td>
<td>-</td>
<td>76,670</td>
</tr>
<tr>
<td>Unrealized gain on investments</td>
<td>33,959</td>
<td>-</td>
<td>81,307</td>
</tr>
<tr>
<td>Transfers between funds</td>
<td>(81,307)</td>
<td>-</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net assets - end of year</th>
<th>$ 3,982,343</th>
<th>$ 200,000</th>
<th>$ 500,000</th>
</tr>
</thead>
</table>

The above statement is a true and correct statement of the Union’s revenues and expenditures including net financial position for the year ending December 31, 2011.

Dated at Winnipeg, this 13 day of August, 2012.

Financial Secretary
Marc Lafond

Treasurer
Patrick Campbell
DID YOU REMEMBER / KNOW?
To inform us of your new address and phone number? It is important to keep us informed so that you can continue to receive the newsletters, meeting notices, tax receipts (if applicable), as well as to be reached for employment possibilities.

~The following is only applicable to members of Locals 987, 987 B, 987 C~

To do your monthly check-in? Check-ins can be done by phone, mail, in person, and also by email (local987@oe987.mb.ca). After 60 days your name is deleted from the out-of-work list(s). For the members that are collecting employment insurance, Human Resource Development has been checking on members to see if they have been calling in as per the Employment Insurance Registration guidelines.

To pay your out-of-work dues so that you do not become suspended or filed inactive? When you are suspended or filed inactive, your benefits with Coughlin & Associates are also suspended. In order for you to be eligible for benefits, you must be a member in good standing (paid for the current month or three months in advance).

Advise us that you have been recalled by your employer? There have been times that employers have missed your name from the monthly working dues remittance. If you have not advised your Union office that you have been recalled, we are not able to check with your employer for your dues.

Advise us, even if you have been name hired, that you are working out of province for another Operating Engineers Union? Penalties are as per the Dispatch Rules. If you are unclear about the Dispatch Rules or require a copy, please call the office at (204) 786-8658.

You are not required to speak to your Business Representative
Daria, Cheryl, or Pat can help you with any of the above.

Show Your Union Pride

If you would like to purchase a Local 987 shirt or hoodie please call (204) 786-8658 or come and see us at 244 Cree Crescent

MEETING YOUR CURRENT AND FUTURE TRAINING NEEDS!

For more information call us toll-free at 1-866-949-0333 or visit us online at OETIM.COM

We offer:
- Heavy Equipment Training
- Crane Training
- Safety & First Aid Training
- E-learning courses

NOW OFFERING GROUND DISTURBANCE TRAINING!
A Note About Local 987 Travel Cards

With the seasonal nature of construction, working outside the province is a common practice. If you plan to work outside Manitoba, and the job you get is with another union, you must notify Local 987 to obtain a travel card (also called a clearance card).

A travel card is essentially a means to direct your health & welfare and pension monies to the proper location (as stated in the International Constitution under ‘Travel Service Dues’ - Article XV, Section 3A).

It is the duty of the member to notify the union if they are planning to work in another province.

Once a travel card is issued to a union member, they are no longer eligible to be on the out of work list. Upon the members return they must notify the union so they can be put back on the list.

Travel cards can be obtained over the phone. There is no need for members to come in to the union office. Call 786-8658 and speak to Daria, Cheryl or Pat.
FOR YOUR CONVENIENCE

MONTHLY PRE AUTHORIZED CREDIT CARD WITHDRAWALS ARE NOW AVAILABLE

In addition to the convenience of paying your union dues by credit card over the phone, members can now set up pre-authorized payments that will be withdrawn monthly from their credit card.

If you would like to use this service, contact our offices at (204) 786-8658 or toll free at 1-800-292-9940 and we will send you an authorisation form. Simply fill it out and send it back and your union dues will automatically be deducted monthly from your credit card.

Please note: because the dues amount changes annually, you must fill out a new form each year in December.

Are you on the OUT OF WORK list?

To ensure that we are able to offer you the best possible service, we need your help! In order to get you dispatched and back to work, you need to make sure you complete a few simple steps.

1. You will need to update your skills and qualifications. In the near future, a new skills questionnaire will be sent out, please make sure you fill it out and get it back to us.

2. We also require that you do your monthly check ins and report any changes in your employment status such as being hired, laidoff or travelling out of province.

Your co-operation is much appreciated!

WELCOME!

Please welcome the newest member of our team, Trevor Yuriy. He has been a proud member of the union for the past 13 years and is excited to be serving us in the capacity of Union Organizer.

If you have any leads or know of organizations who have been talking about unionizing, please give Trevor a call at (204) 795-9131.

FOR YOUR CONVENIENCE
Member’s Corner

Meeting Schedule

Winnipeg District Meeting: Thursday, September 6, 2012 at 244 Cree Crescent, Murray Industrial Park, Winnipeg at 7pm
Brandon District Meeting: Thursday, September 13, 2012 at Lakeview Inn & Suites, 1880 – 18th Street North, Brandon starting at 7pm
Winnipeg General Membership Meeting: Sunday September 16th, at 1:00pm, 244 Cree Crescent

Birth Announcement!
Stacy Lyn Davies Lungal and Roger Lungal are excited to announce the birth of their son Connor Nickolas Lungal, born April 3, 2012 weighing 6lbs 11oz and measuring 19 ¾ inches long. The Parents say he wasn’t a master angler but they’re gonna keep him!

Congratulations from all of us at Local 987!

Available Now!
In an effort to serve you better, Local 987 now accepts credit and debit cards for payment of union dues. Paying your dues has never been easier!

In Memoriam

Jerry Salzsauler – Local 987A
born 1951, deceased January 30, 2012
Donna Kryswaty – Local 987D
born 1964, deceased February 13, 2012
Heather Sulkers – Local 987C
born 1955, deceased February 22, 2012

Ernest Cheyne – Local 987A
born 1949, deceased May 8, 2012
Dan Williams – Local 987
born 1949, deceased March 23, 2012
Laura Gibbons – Local 987D
born 1950, deceased March 30, 2012

Local 987 wishes to honour and thank our members who have recently passed away.

Please be advised
The Keeyask Hydro Dam Project is now accepting Pre-Registration at www.gov.mb.ca/jrs

OETIM INC.
Please check OETIM.COM regularly as we will be posting job openings for both crane and heavy equipment instructors when training opportunities arise or call us at 775-7059

Available Now!
Ernest Cheyne – Local 987A
born 1949, deceased May 8, 2012
Dan Williams – Local 987
born 1949, deceased March 23, 2012
Laura Gibbons – Local 987D
born 1950, deceased March 30, 2012

Operating Engineers of Manitoba Local 987
244 Cree Crescent
Winnipeg MB R3J 3W1

PM# 40042037